

# ***HDLI'S FRONT-BURNER FAIR HOUSING TRAINING***

## **SAMPLE FULL-DAY TRAINING SCHEDULE – 9:00 AM – 3:30 PM**

*\*Times and/or format subject to change*

<b>Time</b>	<b>Training Topic</b>
9:00 – 9:05 AM	Welcome & Objectives of This Training
9:05 – 9:45 AM	<b>Key Fair Housing Issues:</b> Review of Federal, State, and Local <b>Fair Housing Protections - The Protected Classes; Exemptions; Confidentiality;</b> Proper Use of <b>Fair Housing Disclosures.</b>
9:45 – 10:45 AM	<b>Best Practices For Addressing Sexual Harassment –</b> How Sexual Harassment is a Fair Housing Issue; What Constitutes Sexual Harassment; Best Practices To Avoid Sexual Harassment Claims.
10:45 – 11:00 AM	*****Short Break*****
11:00 – 11:30 AM	<b>All About Applicants –</b> Fair Housing Testers; What You Should and Should Not Say to Applicants; Discriminatory Steering.
11:30 – 12:30 PM	<b>Domestic Violence &amp; the Violence Against Women Act (VAWA) –</b> Required <b>Protections and Considerations</b> Under VAWA; <b>Certifications; Exceptions.</b>
12:30 – 1:00 PM	*****Lunch Break*****
1:00 -3:30 PM	<b>Hot Topic Disabilities Issues:</b> The <b>Interactive Process;</b> Effective <b>Documentation; Undue Burdens; Direct Threats; Reasonable Accommodations</b> to Rules; <b>Reasonable Modifications</b> to Units; <b>Live-in Aides, Assistance Animals v. Pets; Accessible Units &amp; Parking.</b>
3:00 – 3:30 PM	Final Q&A & End of Training Wrap-up